



"People often ask me about (my cross pin), and (set an poporturity to fell them about Jeaus," Chief Davis sald, "He died for all our sinal none is correct. If we just confessiour. 81/15...I le is our Redeemor."

hen you walk into Jackson Police Chief lames E. Davis' office, you're immediately drawn to the open Bible on the windowsill. The window offers Davis a daily view of the city he serves.

Anypody causer be starts his day resolute. the Bible and praying an Chief Davis rines. that the process you hear from him, the more you realize has a man who sunkn to hear from Cou-

The firm of sill him book to learn; over the years - Ima one he despendely needs in his tob

From the ranch to the academy

Tamas Davis, 100 was been the third of cloth chicken in Natches. He learned hard work. respect and integrity both from his natural portuniti. Oloma Davis and the late lames Yourn and a second set of pagents in Natebay

When James was 8 years old, he and his brothel Curti, started working automores and alle, school at a custing home ranch cymed by the time Phil Viewer Phil and his wife from

awa asarte nshirlshirl isaa acal address to byessmarkunger (entire) continuo praes amilibratione essentia. Chartre attended Vimilia (vi=1) = cocko. Dilleit Los Inflantos will amaded

Chief Davis Inother extrauniged railtanith le eill

Al the raid. Hearmed I to the more have MAL and boliers was to del through

From Natches he moved to lattehe worked at a foll menter and the ochob) augustum madhaor at M School Other of the teachers who was to a police office. Augustied he as the IPD Training Academy

Sull went through basic manners traced leady really well. And I have a palicities.

That when he had to start gist.

His first call

When Chief Davis here were Eofficer in the authority flor its analysis.

midmidia shiff, from 10 p.m. to 5 a.m. His first sale side was one that ultimately sharpened Hart on God and Ha Word

was no excited to be sole; he suid. Now. in sof being palyrat (as a reenit) anymore. first the got this figure to work at 10 (p.m.) 1 go out of yell will meet a said I'm 10-8, which mean in maerwice.

While panulling he received his limit call. Shots fired

When I got on the scene Law that it was I homicide. A teenuge get half been shot That was the first time I had seen a deceased nerson. I had to but my training together really really quick. In such

I stild a lot of praying to try to understand huar sould anmeone take someone's life? Hast list of sixon

The homicide turned out to be an accident. IIII, he was shaken up. He found comfort in prover and amortice

The Bilife says God will give you wisdom. read about the windom of Solomon. ... And I started understanding the importance of (pulled) work. "he said. Thelieve it's doing Grad work

Mr. Mississippi and 'spiritual fitness'

As strango as it may sound, imother thing that led Chief Davis closer to God was Lodymu! ling

Frish-lymand all ups came naturally to him if the police asademy. Then a former officer who had competed in bodybuilding challenged him to do the same. Davis trained and competed from 1995 to 2008, and he won Mr. Massissippi in 1998

More propie knowine from bodykullding than as an officer, because I was on the midnight shift (for a time)." he

le also trained private fimoss clients on the side. The following is an approximation of me summer schoolige during his hodyballning years

- · 10 p.m = 8 a.m. Work JPD shift
- Morrhig Train fitness chenis
- · Afternuum Sleep a few hours
- · 5-7 pm Work nut
- Evening Sleep à couple hours, then go back to work and start all over

When you're training and working, (Cod. iii) all you have fir like fasting" he said "if was a digraving your worly of good food that you have sating, and you're depriving yourself Of alimp if talkes # lot of spiritual discipline

I lacked forward to the summer because I Immually man elements God"



Chief Davis starts his day reading this Bible in his office and praying over Mississippi's capitol city.

Even in the off season, if he needed apiritual aligneth or wisdom, "I would go into bodybullder mode, and I would feet and pray And I would get the answer

When he mirres he plans to promote bodybuilding again he said "I call it spiritual-femoss

'We cannot put everyone in jail'

Chief Davis never imagined he would be chief He did join SWAT and became the range master at the academy But he was filabiling to retire once he hit 25 years. Then in 2009 he took the sergeant's exam, and "God



kept promoting me, 'he sairi (mil Mayor Choisee Antia Luminipa appointed him chlef in 2018

New I mally have to may more, because I'm dealing with a lut more citizens, churchoo business owners actinots, and the community he said.

My prayer when the mayor offered me the

job was for the Spins of God to haver and coften the hearts of people with burl intentions, and to comfort the people crying out (for justice) That is still my prayer!

Late last year, a multi-adenuy toxic force. called Targeting Our Violence loss formed is response to a rush of shooting deaths in Nickson, which saw 82 homicides in 2019 nearly equaling the 84 that occurred in 2018. the highest number in more than 20 years 77 task force resulted in dezens of arrests on charges including murder, aggravated assauand firmed robbery But more work is gende

Chief Davis has asked the Tackson City

Council for despendely needed hinds - both to like additional officers and pay existing officers more

IPD did receive nome funding in the form of a "hot spot" grant, to metall a coupin dozen dumares ut residential and commercial areas in south Jackso. and the impact has been positive as it Chinf Davie said. He hopda to aprovide auch camerae throughout the lifty as funding becomes available. "We went to New Orleans and Chicago and (LAFE)), and camerus made a big deamase in their crime.

But the biggest tool JPD has, he are is nervice. Chief Davis believes the more of officer aderacts with proper on his of her boat, the less enforcement will be preded 'And (those informations do) so much friend for the officers, because It reminds them (with they do the total

He learned this from principal experience In the mid-90s has saw a teen hey walking the

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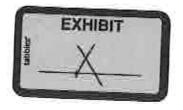
Revision Date: 1/5/96

3.1 Political Activities

- 3.1.1 Employees are specifically prohibited from engaging in political activities, including, but not limited to, campaigning, handing out campaign literature, posting signs, and soliciting support or donations, at any time while on duty, while wearing a City uniform, or while on City premises; provided, however, employees may participate in public political meetings on City property. City employees may not use City funds or equipment for the purpose of providing support or opposition to a candidate or a ballot measure. City employees may not solicit political contributions from other City employees nor from persons on eligibility lists for City jobs. Employees may make appeals to the public generally, even though such appeals may include City employees.
- 3.1.2 The political activities of City employees are restricted by certain State and Federal laws. Employees of the City shall obey all such applicable laws.
- 3.1.3 Nothing stated herein shall be construed as limiting any employee's right to vote, or freedom of reasonable expression or right of association, nor the exercise of any rights protected by the Constitution of the United States of America and the State of Mississippi.

3.1.4 Employee Involvement in Political Campaign Activity

- 3.1.4.1 Public employees should work in an atmosphere free from political influence or coercion.
- 3.1.4.2 No employee shall be pressured to contribute to a political fund or render any political service.
- 3.1.4.3



While City employees are encouraged to participate in community service programs of a charitable, educational, religious, fraternal, civic or political nature, employees are prohibited from engaging in any of these activities during working hours or using property or equipment of the City in the pursuit of such activities, unless specifically authorized in writing by the Mayor's Office.

3.1.4.4 Employees of the City who are involved in community affairs that require extended periods of time away from their jobs